App. F. IX-4.

1925

Previous references. (me)

me 12-17 & 36, 40, 42 & 47

File No. 29-25

Serial Nos. 46 & 69

Later references.

me 48-26 & 29 & 40

me 11-27 & 63 & 76

me 2-29 & 47, 80, 97 & 112

GENERAL AND REVENUE SECRETARIAT.

Serial Nos.

Part B for Aug 26

SUBJECT

Proposition & Establishment for the revision of the clerical establishment of the Mysore City municipality

69 To. The President, City-Municipal Council Mysore
The Comptroller
No. d 1373-4/d 21.8.26.

Sanctions the proposals in the matter referred to above

30.8.26

G. R. S. 59] GPB—15,000—20-12-13

GENERAL AND REVENUE SECRETARIAT.

1913-14
(Genl. Misc.)

File No. 125-13

Serial Nos. 49-61

Papers Filed.

Month April 1914

SUBJECT.

Re grant of enhanced daily allowance to the clerk and peons deputed for duty under the Special Officer for the Survey of Bhaluka-Brahmaputra Railway

PREVIOUS REFERENCES.	LATER REFERENCES.

K.N. Krishnaswamy 1.5.14

WD 01264—GPB—40,000—17-12-25

Serial No 46

2506 of 22.4.26 from the Pdt Chy Ml Council, Mayor forwards a proposal for revision of the Clerical Estt of the Mlty, supported by the Resolution of the Ml Cl.. & Means for Rs 9 in the C Budget Ml 12-17-47 put up herein.

The last revision of all the departments of the Municipality was sanctioned on 18.3.1918 involving an additional Expenditure of Rs 363.8-0 per mensem.

2) The present proposal involves the Gn to the Clerical Establishment of the Municipality & involves an extra cost of Rs 167 per month.

3) The need for the revision is explained in the Pdt note referred to & Pdt. The main feature of the proposals is to bring the whole establishment under the different incremental grades and to ensure Rightly accelerated increments.

4) As all the grades of Clerks is given no bar period for reaching the maximum.

5) Considering the [illegible] about the revision, the proposals [illegible]

Note—Contn. Sheet

WD 01264—GPB—40,000—12/11/25

General and Revenue Secretariat | Mil File No. 29 of 1925

Serial No

was appear to be made a reasonable
6) But the following circumstances perhaps demand attention in Considering the recommendations:
(1) The Clerical Establishment is to be revised now, with reference to the Report of the Military, which was also last revised in 1918, Changes of similar character
(2) Even under the existing Conditions Com the finances of the Military admit of Divisions to the extent of Rs 1890 per year? The financial position of the Military leaves much to be desired, as it now stands. The Military proposes to meet the extra Cost of 1890 per year from the savings expected as a result of the abolition of the posts of Chief Officer & Director, about which reference has been made (This has been subsequently dropped)
In their recommendations... In their recommendations, the Military have proposed to entrust a Revenue officer [illegible] Accountant for the Chief Officer

Form—Centre Sheet

WD 01264—GPB—40,000—1/25—28
[App. F. LII—2

General and Revenue Secretariat | File No. | of 1925

Serial No

1) Minister may please decide what is the reasons expected out of the change in Not Known

2) The proposal on Secretariat may kindly await the order copy on the Min Recommendation to attend the Press Minister.

3) It may kindly be noted in Conclusion that the details of retrenchments if any, effected in the Subdy should be decided towards placing its financial position on a sound basis than it is at present, and that any proposal to divert the savings towards fresh items of expenditure should be perhaps discouraged as far as possible.

4) After final order are passed - copies of the Chief Office the file may perhaps be addressed formally in reference to the decision above taken for order.

7.5.26

Note—Contn. Sheet

D Gov't
Rec 3-6-26

WD 01264—GPB—40,000—17-12-25
[App. F. III—4

General and Revenue Secretariat

File No. 105 of 192...

Serial No	
	1) In Govt order dated 25th May 19. sanction is accorded to the abolition of office of the chief officer for the Bhagwa city Municipality and to the entertainment in his place of a Revenue officer of the grade of an A...'dar.
C	2) Records for orders with refce to para 13 supra
	PBS 31/5/26
	3)
	4)
	5)
	6)
	7)
	8)
	9)
	10)
	11)
	12)
	13)
	14)
	15)
	16)
20 Rec Asst	17)
K.O. F. beg R	please obtain printed copies of Govt orders mar. R 4579-89 /LQ 308-12-14 & 10-12-13 and 7LC. 6455/S&A 5-21 & 9-10-21. from General Records.
	18) 4-6-26 copies not received
	19)
	20)
Rem D A	21)
	22)
	23)
	24)
	25)
	26)
	27)
	28)
	29)
	30)
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	41)
	42)
	43)
	44)
	45)
	46)
	47)
	48)
	49)
	50)

Note—Contn Sheet

WD 01264—GPB—40,000—17-12-25

App. F. III—2]

General and Revenue Secretariat | File No. | of 192

Serial No.

17) These papers relate to the proposal of the President, City Municipal Council, Mysore as resolved by the Municipal Council, for a revision of the clerical staff of the Council so as to do away with the 10 different scales and variety of designations now existing in regard to various officials and to designate them as clerks on 4 grades with different grades of pay as noted in the margin with accelerated promotions in the first 2 grades.

		Number of hands.
(i)	45-3-60	4
ii)	30-2-40	9
ii)	25-1-30	9
iv)	20-1-25.	5

19) The proposal involves increased cost of Rs.157½ per mensem or Rs.1,890/- per annum. This is proposed to be met from the savings effected by the abolition of the Chief Officer's and Collector's appointment. The ~~Chairman~~ Municipal has not come to a definite conclusion as regards the abolition of the latter appointment and o account of the appointment of Revenue Officer of the grade of Amildar plus Rs.75/- allowance there may not be saving to any appreciable extent out of the abolition of the Chief Officer's post. On account of the --- large sum required for making the water supply maintenance charges, this Council can ill afford to provide for increased expenditure in other directions.--- Whatever saving available should it seems be ~~considered~~ considered towards this purpose and may not perhaps be allowed to be utilised for other purposes. They have not met in full the demand of the Medical Department towards the charges to the Epidemic Diseases Hospital also. These points require consideration before the proposal can be sanctioned.

19) As regards the scales; the last 2 correspond to the

WD/0i264—GPB—40,000—17-12-26

1052-26

App. F. III—2]

General and Revenue Secretariat | File No. | of 192 6

Serial No.

DEWAN'S OFFICE.
Received on
20. JUL. 1926
Reg. No. 4160.

the similar grades in the Taluk Establishment. This may therefore permit of interchange with that establishment in case any transfer of these officials is found necessary in the interest of the Municipal Administration. The first 2 grades do not correspond with any grades in the Revenue Establishment (vide statement put up). It is for consideration whether any modification of the scale need be ordered to be considered so that interchange in that grade would be possible.

2) This would be necessary in the case of other Municipal Councils than the 2 City Councils in accordance with Government Order No. L.6179-92/Ml.145-24-5 dated 19th February 1925. But this order has not been made applicable yet to the City Councils.

2) It is therefore for consideration whether the proposals may be sanctioned and if so the Council -- allowed to make any modification thereon when they find it necessary or they may be asked to consider --- other scale so as to permit of free interchange --- with department of Government which may become necessary some times in the interests of Municipal Administration.

21.7.26

WD 0:201—GPB—10,000—17-12-25

App. F III—2]

General and Revenue Secretariat | File No. of 192

Serial No

116057
U.O 2051 1/L
dy 23.7.26

Regd 101 Jont

REV. SECTT. PR. 2 3 AUG. 1926 GOVT. OF MADRAS

4 AUG. 1926

No 190 Encl one file.

My forwarder to the President, Cuddalore, Myam. municipality for opinion as directed in the above rule (para 23).

By order
D.K. Somayajulu
for Secretary to Govt.

22/7/26.

Revision of Municipal Office establishment.

The file received with U.O.No.511/L.dated 23rd July 1926 is returned with compliments.

2. There seems to be some misconception as to the financial condition of the Municipality and its capacity to bear the small increased expenditure involved in the present proposals. Two years ago, i.e. on 1st July 1924, the Municipality had liabilities to meet to the extent of over Rs.70,000 while its assets in a readily realisable form amounted only to Rs.55,000 of which Rs.11,500 was held in cash and Rs. 30,000 in investments. During these two years the Municipality has paid off its old debts to the Water Supply, Medical and Electrical departments and the liabilities(representing current demands) have been reduced to Rs.31,000. On the other hand, the assets have greatly increased and amount to about Rs.1,35,000, including the investments of Rs.30,000 in State Loan bonds and an actual cash balance of Rs.82,736. The latter is a record figure for several years in the history of this Municipality.

3. The Municipal Council's disinclination to meet the contribution required for the maintenance of Epi-

idemic Diseases Hospital is not due to financial embarassment of any kind, but to the feeling that the Hospital is being maintained on extravagant lines and is not being used exclusively for the purpose of -- treating epidemic diseases. For these reasons the Council has been contending that the quota already - agreed to by them (Rs.3,000 for a year) is sufficiently high.

4. If the Water Supply Department is at all -- correct in its anticipations of the amount likely to e realised by the levy of house connection fees and higher charges for excess water, it will not be necessary for the Municipality to pay any larger amount than the proceeds of the general water rate which it has been all along paying.

5. As regards the economy effected by the -- abolition of the post of Chief Officer I may point out that Mr.Abdul Aziz Khan was drawing a salary of Rs. 475/- from the Municipality while the present Revenue Officer's salary, including allowance, amounts only to Rs.250/-. There is thus a saving of Rs.2,700 per year by reason of this substitution.

6. Considering these circumstances, it would be found that the Municipality can very well afford the small increased cost due to the revision of establishment. It may be noted that the revision has been proposed not so much with the idea of giving increments all round, but with the object of removing anomalies in the organization which are retarding work and causing confusion.

2L 209-26-DL 46

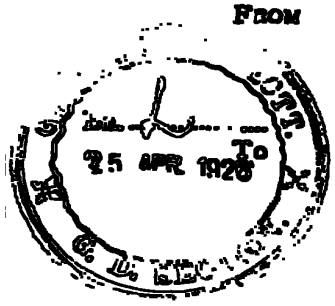
No. 2506 / Exec: 3 D 8915 / 3.6.26

OFFICE OF THE PRESIDENT,
CITY MUNICIPAL COUNCIL, MYSORE.

Dated 22nd April 1926.

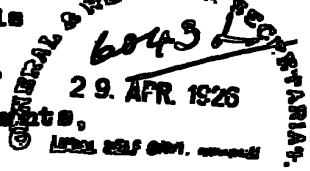
FROM

N. MADHAVA RAU, ESQUIRE, B.A., B.L.,
President, City Municipal Council,
Mysore.



To

The Secretary to the Government of His Highness the Maharaja of Mysore,
Local and Legislative Departments,
Bangalore.



SIR,

I have the honour to forward, herewith, a proposition statement relating to the revision of the Clerical Establishment of this Municipality and to state that the need for the revision of this Establishment has been explained in the enclosed copy of my note to the Municipal Council. The proposal involves an additional expenditure of Rs.157½ per month or Rs.1,890 per year.

The Municipal Council at their meeting held on the 6th April 1926 considered the question and accorded their sanction to the revision. A copy of the Council's Resolution is herewith enclosed.

In these circumstances I request that you will kindly obtain the sanction of Government thereto. The additional cost necessitated by the revision will be met out of the savings effected by the abolition of the appointments of the Chief Officer and Collector, about which separate reference has been made to Government.

I have the honour to be,
Sir,
your most obedient servant,

M. Madhava Rau

President.

PVR.

Note No.4 Clerical Establishment. (10)

Excluding the post of Manager, there are 27 clerical appointments in the several offices of the Municipality. Some of these appointments carry a fixed salary while others are placed on an incremental basis. In all, there are no less than ten different scales. The rate of increment (Re.1 per year) is too small in some cases and the maximum pay that even a good official can get unless he is selected for the post of the Manager or Collector, is limited to Rs.45 per month.

There is a perplexing variety of designations for the various officials which prevents their being employed on the work for which they may possess aptitude or experience without either changing or violating the Baraward evey time.

In order to remove these anomalies and provide slightly accelerated increments for officials in the different grades, it is proposed to revise the scale of establishment as shown in the accompanying statement. It is desired to introduce the incremental system throughout, to abolish the several designations and group all the clerical posts in the Municipality under four grades as shown below:-

		Proposed No.
First grade	Rs.45-3-60	4
Second grade	" 30-2-40	9
Third grade	" 25-1-30 ✓	9
Fourth grade	" 20-1-25 ✓	5

The present average cost of the establishments included in these proposals is Rs.782½ per month. The same after revision will be Rs.940 which means an increase of Rs.157½ per month or Rs.1,890 per year.

Simultaneously with the improvement of salaries, stricter rules of recruitment should be adopted.

The minimum general qualification for the fourth grade clerks should be a pass in the English Lower Secondary Examination and that for the remaining grades a pass in the S.S.L.C or an equivalent examination. The latter should also be required to pass the Local Service Examination in Accounts lower. Special exemptions may be given to permanent officials and to those who may have put in not less than three years' continuous service (temporary) on the date the rules come into force.

President,
City Municipal Council,
Mysore.

PVR.

550 L

12

7. I think the proposals may be safely sanctioned.

President.
City Municipal Council, Mysore

2/8/26,

24

In view of the provisions of the Municipal Finances & the circumstances now explained, the recommendation of the Chairman for a revision of the Establishment on the basis now proposed involving an extra cost of Rs 1572 per annum Rs 1500 per annum may perhaps be sanctioned. The Chairman has not any authority in the unsatisfactory condition of the first 2 grades - (vide para 15 of the note). Perhaps this has not reached.

L.P.Dear) 28
4/9/26

27 In view of the financial statistics of the Municipal Council as explained by the President, the revision of the establishment may be approved.

Dewan. Accepted
6.8.26

GVH

DEWAN'S OFFICE.
Received on
6. AUG. 1926
Reg. No. 968

WD 0:361—GPB—40,000—17-12-25

[App. F. III—2]

General and Revenue Secretariat

File No. 105/30 of 192

Serial No.

A draft G.O. sent up

13/8/26 16/8/26. LR Rev 16/8

Amn 16/8

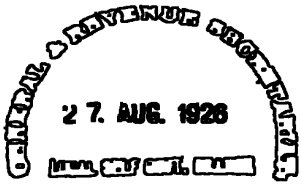
69

No. L1323-G dated 21.8.26

The [illegible] Hall [illegible]

Something the purpose of the president of the Hall, reference to in [illegible]

24/8/26



NOTE—Contn. Sheet

Proceedings of the 17th(Special) meeting of the City Municipal Council, Mysore, held in the New Municipal Office Buildings on Tuesday the 6th April 1926 at 4.30 P.M.

14

Present.

N.Madhava Rau, Esq., B.A.,B.L., President.

1. Tippu Sultan Alli Khan, Esq., Vice-President.
2. Y.Virupakshiah, Esq.,
3. H.C.Dasappa, Esq., B.A.,LL.B.,
4. Mahomed Gouse Peer, Esq.,
5. S.Srikantachar, Esq.,
6. M.Rameswami, Esq.,
7. P.S.Ramaswami Iyengar, Esq.,
8. P.Seetaramiah, Esq., B.A.,B.L.,
9. M.Narayanaswamy, Esq.,
10. Dharmaprakasa D.Ramaiah, Esq.,
11. U.R.Lingoji Rao, Esq.,
12. N.Setwaji Rao, Esq.,
13. V.Thiruvengada Modaliyar, Esq.,
14. M.Venkatakrishniah, Esq.,
15. A.Krishna Rao, Esq., B.A.,B.L.,
16. B.Munivenkatappa, Esq.,
17. B.K.Ramakrishniah, Esq., M.A.,LL.B.,
18. Turuvekere Basavaraj Urs, Esq.,
19. T.V.Thampiran, Esq., B.A.,

Absent.

1. S.P.Rajagopalachar, Esq., B.A.,B.L.,
2. Mahomed Sait, Esq.,
3. M.P.Bhogish, Esq., B.A.,B.L.,
4. Khan Bahadur P.Pallonji, Esq.,
5. M.Madappa, Esq.,
6. C.Narasimhiah, Esq., B.A.,B.L.,
7. M.K.Madhava Rao, Dewan, Esq.,
8. M.C.Thammiah, Esq.,
9. Rev.E.S.Edwards.,
10. K.Dhanaketiahetty, Esq.,

292. Note No.4 regarding the clerical establishment of the Municipality with a supplemental note and memorandum on Office work.

The proposals contained in the note for the revision of the scale of pay of the several grades of the clerical establishment, as set forth in the proposition statement involving additional expenditure of Rs.1,890 per annum are approved. Rules may be framed prescribing qualifications for admission to the clerical service of the Municipality as suggested in the President's note.

x x x

"Copy"

Sd/ N.Madhava Rau,
President.

G.R.S VI G 34]

SUBJECT.....

Diary No. of letter replied to.....

General and Revenue Secretariat

( )

, *the* 192

Date of issue.....

Signed by.....

May this be

i Printed ?

ii treated as a standing order ?

iii published in the Gazette, English Part ?

iv translated ?

v placed at the disposal of the press ?

vi published in the Gazette, Kannada Part ?

Section Jud

File No. 29-25

Serial No. 69

Proceedings of the Government of His Highness the Maharaja of Mysore.

Read—

Letter No.2506 dated 22nd April 1926 from the President, Mysore City Municipal Council, forwarding a proposition statemen relating to the revision of the clerical establishment of the Municipality explaining the need for the revision of the establishment and stating that the Municipal Council have resolved to sanction this revision involving an additional expenditure of Rs.157-8-0 per month or Rs.1.890/- per annum and recommending sanction thereto, the additional cost necessitated by the revision being met out of the savings effected by the abolition of the appointments of the Chief Officer and Collector of the Municipality.

2. Correspondence ending unofficial note No.190 dated 2nd Aug. 1926 from the same officer on the subject.

Order No. L 1323-14

Dated, Bangalore, 21 Aug. 1926.

The President reports that excluding

Ue - 9.4.

ans post of the Manager. There are 19 clerical maintenance appointments in the several offices of the Municipality: some of these appointments carry a fixed salary while the others are placed on an incremental basis and in all there are no less than 10 different scales. The rate of increment of Rs.2/- per annum is too small in some cases and the examiners say that even a good official can get unless he is selected for the post of the Manager or Collector, is limited to Rs.62/- per month.

There is a perplexing variety of designation for the various officials which prevents those being employed on the work for which they may possess aptitude or experience without either changing or violating the Warrant every time.

In order to remove these anomalies and provide slightly accelerated increments for officials in the different grades, the Municipal Council have resolved to revise the existing scale of establishments, as shown in the accompanying statement. They have also resolved to introduce the incremental system throughout, and to abolish the several designations and group all the clerical posts in the Municipality under four grades on which salari-

List of enclosures

Copied by

Scanned by

G. R. S. G/33]

GENERAL AND REVENUE SECRETARIAT.

(*Continuation sheet draft form.*)

		Proposed No.
First Grade	Rs.45-3-60	1
Second "	" 30-2-40	9
Third "	" 25-1-30	9
Fourth "	" 20-1-25	5

The present average cost of the establishment included in the above proposals amounts to Rs.782-8-0 per mensem and the same after revision will be Rs.940/- which means an increase of Rs.157-8-0 per month or Rs.1,890/- per annum.

In these circumstances, Government are pleased to sanction the revision of the establishment as proposed by the Municipal Council, involving an additional expenditure of Rs.1890/- per annum, the cost being met from the source indicated above.

Sec'y to Govt.,
L. & L. Departments.

To

The President, City Municipal Council, Mysore.

The Comptroller to Government.

T.S.R.

WD 1230—GPS—1,00,000—22-7-46

Statement of Proposition for

Order Sanctioning Proposal Establishment		Office to which the Proposition refers.	Nature of Change: Present Scale		Pay			Annual Cost.	Number	Designation
			No.	Designation	Initial Pay	Increment	Maximum Pay			
Number	Date	3	4	5	6	7	8	9	10	11
5154-5 Mil. 12-17-47	18th March 1918.	Head Office	1	Stenotypist			55	55	1	Stenotypist Clerk
			1	Audit Clerk			45	45	1	Do
			1	Head Accountant	35	2	45	42½	1	Do
			1	Head Clerk	35	2	45	42½	1	Do
			1	Head Typist	30	1	35	33¾	1	Second Grade Clerk
			1	Assistant Accountant			30	30	1	Do
			1	Typist			30	30	1	Do
			1	Record Keeper	25	1	30	28¾	1	Third Grade
			1	English Clerk	.	.	20	20	1	Fourth Grade
			1	Canteen Clerk	.	.	20	20	1	Do
			1	Despatch Rider	15	1	20	18¾	1	Do
		D.P.W.	1	Stenotypist	30	1	35	33¾	1	Second Grade
			1	Clerk	25	1	30	28¾	1	Do
			1	Typist	20	1	25	23¾	1	Third Grade
		Mohadanga	1	Sheroff	25	1	30	28¾	1	Second Grade
			4	Accountants	20	1	25	23¾ 24 - 95	4	Third Grade
		Health office	1	Head Clerk	30	1	35	33¾	1	Second Grade
			1	Statistical Officer	25	1	30	28¾	1	Do
			1	Typist	20	1	25	23¾	1	Third Grade

of Establishment.

Proposed Scale				Proposition								
				Permanent		Temporary Supernumerary		Direct Increase		Grounds of Proposition		Number and date of Council's Resolution.
Minimum	Increments	Maximum	Average Cost	Increments	Decrements	Period	Amount	Period	Amount			
12	13	14	15	16	17	18	19	20	21	22		23
45	3	60	56½	1½								
45	3	60	56½	1½								
45	3	60	56½	13½								
45	3	60	56½	13½								
30	2	40	37½	3½								
30	2	40	37½	7½								
30	2	40	37½	7½								
25	1	30	28¾	[illegible]								
20	1	25	23¾	3¾								
20	1	25	23¾	3¾								
20	1	25	23¾	5								
30	2	40	37½	3½								
30	2	40	37½	8½								
25	1	30	28¾	5								
30	2	40	37½	8½								
25	1	30	28¾ + 4 = 115	20								
30	2	40	37½	8½								
30	2	40	37½	8½								
25	1	30	28¾	5								

(Vide President's notice No. 4 Gazette Extraordinary)

No. 292 dated 6th August 1926.

Statement of Proposition for

Order sanctioning present establishment		Office to which the Proposition refers.	Nature of Change					Annual Cost.	Number	Designation
			Present Scale		Pay					
			No.	Designation	Initial Pay	Increments	Maximum Pay			
Number	Date	3	4	5	6	7	8	9	10	11
		Public Instruction	1	School Inspector						
				Clerk			30	30	1	Selection
			1	Head Clerk			25	25	1	Third Grade
		Octroi office	1	Head Gumasta			25	25	1	Do
			1	Munshi			20	20	1	Fourth Grade
			1	Gumasta			20	20	1	Do

Abstract

First Grade Clerks		4
Second Grade		9
Third Grade		9
Fourth		5
Total		27 Clerks

of Establishment

Grade Scale				Proposition: Permanent		Proposition: Temporary (Supernumerary Posts)		Proposition: Duration for Temporary		Grounds of Proposition	Number and Date of Council's Resolution.
	Minimum	Maximum	Average Cal.	Number of Increments	Amount of Increments	Period	Amount	Period	Amount		
	13	14	15	16	17	18	19	20	21	22	23
	2	40	37½	7½							
	1	30	28¾	3¾							
	1	30	28¾	3¾							
	1	25	23¾	3¾							
	1	25	23¾	3¾							
			+ 157½ Increase							(Vide copy of Presidents note no. 4)	Vide Resolution no: 292 Dated 6th April 1926.
					Nil proposal in future						
					Any additional expenditure						
					of Rs 157½ per annum or						
					Rs 1890 per year						

23rd April 1926.

for President.